





TABLE OF CONTENTS

- 1 Executive Summary
- 2 About the organization
- **3** Vision And Mission
- 4 Impact Highlights
- Our Impact in Alignment with Sustainable Development Goals (SDGs)
- 6 WYLD Orange Foundation
- 7 Acknowledgement

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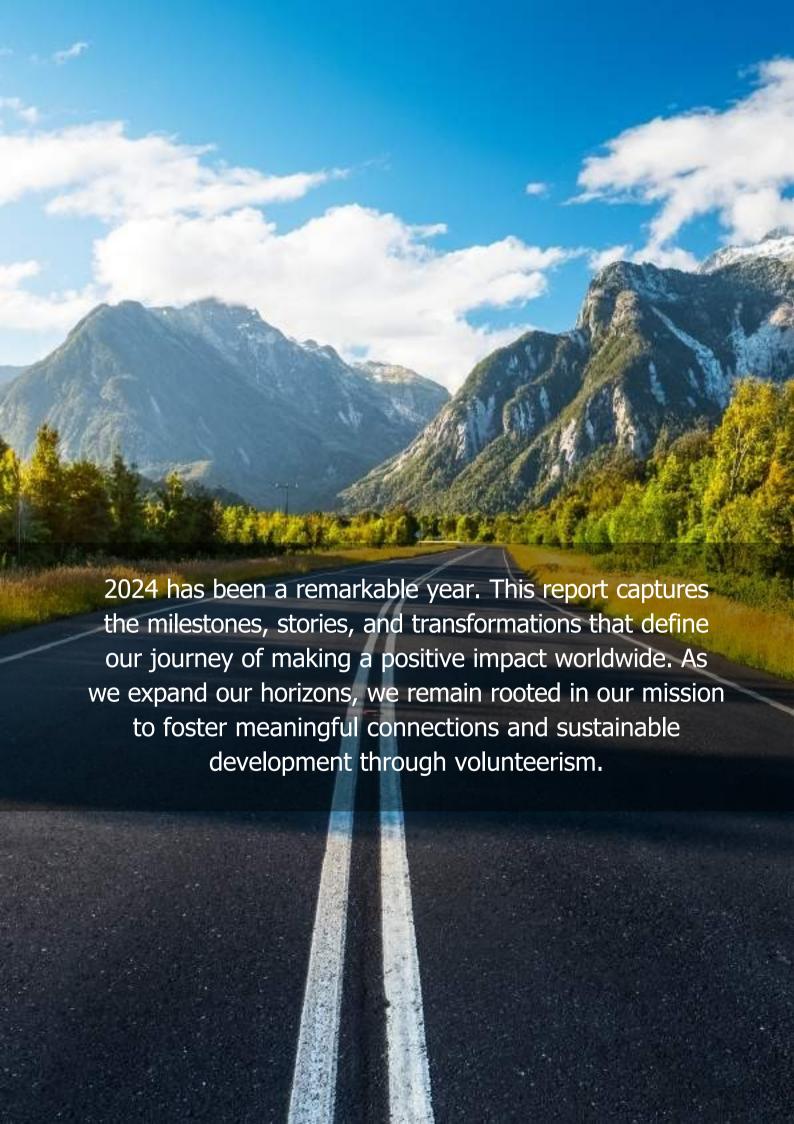


From humble beginnings in Asia, we have embarked on a wondrous journey that spans destinations in Asia, Africa, Oceania, Latin America, and Europe.

Our mission is to offer programs that blend the essence of volunteering, service learning, and cultural exchange. Pursuing this vision, we have channeled our energies toward investing in lives and social development—a commitment that has distinguished us as leaders in our field.

"Our roots run deep in the communities and agencies we support and collaborate with, a testament to the immense work we have done at the grassroots level.







VISION AND MISSION



VISION

To be the premium all in one provider of the widest range of affordable, authentic and meaningful travel experiences in the world, all seamlessly offered through one platform.



MISSION

Investing in people's lives Community development Cultural understanding Social awareness.

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OUR CORE VALUES



Heart and Spirit



Doing what we promise



Expanding horizons



Supporting each other

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OUR POLICIES

CHILD PROTECTION POLICY

We are committed to ensuring that children are not exposed to abuse, exploitation, violence or neglect at any of the projects supported by us. All decisions and actions concerning a child will take the best interest of the child as the most important consideration and we are committed to enforcing a policy of non-discrimination at all times.

ANIMAL WELFARE POLICY

We believe in doing our part to protect animals and we also make sure our own animal conservation and rehabilitation programs are focused on the animals' welfare. Our wildlife programs are not touristy and not open to the general public. Minimal contact is ensured and riding, feeding or petting is not allowed.

ZERO TOLERANCE POLICY FOR DRUGS

For the safety of our participants, our staff and the communities we interact with, we have a zero-tolerance policy towards drugs and substance abuse that can lead to inappropriate behaviour.

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OUR REACH



Our programs span 40 destinations worldwide, focusing on grassroots communities in need of support. We collaborate closely with local communities, schools, and government authorities to uplift lives and create lasting change.

Beyond community development, our initiatives also promote wildlife conservation, animal welfare, reforestation, and environmental sustainability. Through awareness, hands-on support, and direct contributions, we strive to make a meaningful impact on both people and the planet.

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IMPACT Highlights

COMMUNITY

ENVIRONMENT

PARTICIPANTS

Our program is designed to create a meaningful and lasting impact on both participants and the communities they engage with. Through cultural immersion, volunteer efforts, and responsible travel, we ensure a positive influence on individuals, local communities, and the environment.

The program supports local communities through education, cultural exchange, and sustainable projects that improve livelihoods. Volunteers engage with children, share traditions, and contribute to meaningful initiatives.

Environmental responsibility is also key, with participants joining conservation efforts like beach clean-ups and tree planting. By promoting ethical tourism and respecting local ecosystems, they help foster sustainability.

Participants gain personal growth by deepening cultural understanding, building empathy, and developing adaptability. They learn new skills like language, cooking, and crafts while forming lifelong friendships and finding fulfillment in giving back.

More than just a trip, this journey creates lasting change, blending fun, learning, and service to leave a positive impact on both travelers and the communities they touch.

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HIGHLIGHTS ACROSS Destinations

- Opening New Schools in Arusha (Africa), Cambodia, and Zanzibar.
- Launching a Women's Empowerment Program in Indonesia.
- Establishing a New Turtle Conservation Project in Zanzibar.
- Introducing a Volunteering Program in Portugal (Lisbon and Cascais).
- Expanding Sports Projects in Cape Verde and Laos.
- Launching the WYLD Orange Foundation.
- Successfully completing over 300 community construction and renovation projects, including schools, temples, community centers, and local houses.
- Providing free education and supporting English camps across our destinations, benefiting 300+ schools and over 500,000 students.
- Supporting healthcare camps and projects at over 50 local hospitals, communities and healthcare centers.





Projects & Initiatives

- 71 Education & Teaching
- 10 Medical & Healthcare
- **12** Sports Coaching
- 2 Community Development
- 2 Farming & Agriculture
- 10 Childcare
- 26 Construction & Renovation
- 5 Women empowerment
- 3 Food Programs
- 29 Cultural Immersion

Animal welcare & Conservation

- **6** Sea Turtle Conservation
- **6** Wildlife Conservation
- 8 Environmental Conservation
- 6 Animal Rescue & rehabilitation

Adventure & Leisure

- 9 Road Trips
- 8 Adventure and Leisure
- 8 Treks
- 2 Buddhism

Community Impact



WOMEN Empowerment

• Nepal - The Women
Empowerment Project provided
hands-on training in life-saving
skills such as CPR, first aid, and
emergency response, while also
addressing stigmatized topics like
menopause and menstrual health.
Volunteers taught basic English
and mathematics, supported
abused girls through tutoring, and
facilitated their reintegration into
society. A total of 13 volunteers
played a pivotal role in this
transformative program.



• Kenya - Participants in the bead-making initiative significantly increased production, creating more beads, mats, and handbags due to the additional hands-on support. Their efforts led to a 60% increase in the stock of craft-making equipment. As a result, the women involved in the program can now produce mats and crochet clothing 50% faster than when working independently.



WOMEN

Empowerment

• Tanzania - The Women Empowerment Project in Tanzania is dedicated to breaking the cycle of poverty and fostering sustainable development by preventing early marriage, promoting education equity, supporting entrepreneurship, and enhancing community engagement.

The program helps delay child marriage, improve maternal health, and increase women's autonomy. Access to education boosts literacy, career opportunities, and leadership roles, while women-led businesses drive economic growth and financial independence. Additionally, female leadership strengthens social cohesion and conflict resolution. The program directly supports more than 150 women in Moita and 50 women in Mtimmoja village.

Main Focus Areas:

- Girls' Education and Empowerment Program
- Maternal Health and Family Planning Services
- Women's Entrepreneurship and Microfinance Initiative
- MEMWI Safe House for Maasai Girls Facing Early Marriage



WOMEN

Empowerment

• Sri Lanka - The Women Empowerment Program in Kandy equips women with practical skills to transform their lives and communities. Through training in English, sewing, baking, soap and candle making, batik, soft toy creation, and women's health and counseling, participants gain confidence, resilience, and independence. Each skill serves as a tool for personal and economic empowerment, enabling women to uplift their families and inspire change within their communities.

This program fosters hope, strengthens families, and drives sustainable progress.





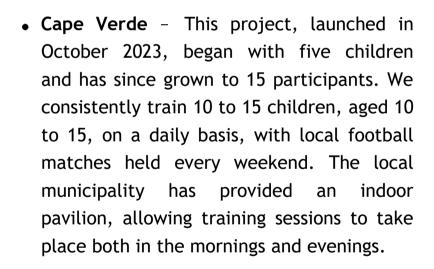
Medical & Healthcare

- **Nepal** The Medical Internship Program provided hands-on medical training and community healthcare support, engaging five participants in meaningful contributions to local healthcare initiatives.
- **Kenya** Thanks to the participants, more than 20 patients receive treatment daily, with patient numbers increasing by 40% due to community education on the importance of regular checkups. The introduction of new treatment methods by participants has resulted in a 10% increase in treatable cases. Additionally, their efforts have contributed to a rise in the use of modern medicine through the introduction of new treatment approaches.
- Indonesia The Health Care Project educated over 1,000 students in 10 schools on essential health and hygiene practices. Through classroom instruction and practical demonstrations, students learned proper handwashing techniques, tooth brushing, and basic first aid, fostering healthier habits among the younger generation.
- Zanzibar The Zanzibar Medical Care Placement supported three local health facilities by donating 50 medical supply units, including first-aid kits, gloves, and medicines, improving access to essential healthcare resources.



Sports & Wellbeing

• Thailand - We support a local football academy by assisting the coach in training 30 children. Additionally, we provide sports and physical education lessons to over 100 students, including PE classes in public primary schools. Our efforts also extend to supplying sports equipment for 400 students, ensuring better access to athletic opportunities.



• Fiji - Our sports program reaches three different villages each quarter, organizing age-appropriate games and activities for 100 children. Beyond promoting physical education, the initiative fosters community spirit and teamwork, helping children develop essential life skills and confidence to excel both on and off the field.







Educational Support

- Nepal The Monastery Teaching Program had a lasting impact on all involved, with 36 participants contributing to educational and cultural efforts in monasteries across Kathmandu and the Everest region.
- Nepal The Education Projects saw significant growth, with the construction of a new school that now hosts 45 students, alongside classroom improvements such as vibrant paintings and playground restorations. Volunteers worked tirelessly to renovate school facilities, creating safer and more engaging learning environments. This year, 117 participants contributed to these efforts, with 82 focusing on education, 30 in the kindergarten program, and 5 in Pokhara.



 Cambodia - The School provided education to 180 children, with a strong focus on hygiene, sanitation, and environmental awareness. All students received essential school materials, including books, pens, erasers, and crayons, ensuring they had the necessary tools for learning.



Philippines – Participants taught English, science, and math to 365 students across two partner schools, strengthening essential skills. The English Summer Camp engaged 192 learners in interactive academic and creative activities. Additionally, in Philippines we distributed 200 school supply kits to support students' success.



- Thailand We support 10 local preschools and kindergartens by providing engaging English lessons and creative activities for over 200 students.
- Indonesia The kindergarten program more than 3,500 children supported across 14 schools. Volunteers contributed by cleaning and renovating 16 classrooms, donating six garbage bins, creating a playground, and repainting a classroom, all enhanced of the which learning environment and provided valuable support to both students and teachers.
- Cape Verde In collaboration with the Municipal Education Department, we have integrated English lessons into the regular school schedule. Although Portuguese is the official language, English is not yet officially recognized in Cape Verde's curriculum, and this initiative helps bridge that gap.
- Fiji Our teaching program spans diverse school settings, from a private school with
 - 30 children a government school to 900 students. serving During holiday periods, we run a kids club program, offering fun activities, icebreakers, and reinforce presentations to learning. Additionally, we work with over 100 children in kindergartens and preschools, helping lay a strong foundation for their future academic success.









- Laos We worked with two local kindergartens, benefiting 150-200 children, and supported two local public schools, impacting 400-500 students and 200 monks.
- **Kenya** This year, we reached out to over 200 children, a significant increase compared to last year, and logged over 1,000 hours at the childcare project alone.
- Kenya Participants engaged with over 500 students this year, marking a notable increase. Additionally, more than 100 new enrollments occurred after parents learned about the program and saw the benefits of participants teaching their children.
- Thailand We teach English at 13 local schools, supporting more than 1,000 students. We also organize fun and engaging English camps during school holidays for nine schools.
- Indonesia The English Teaching Program collaborated with 36 schools, reaching over 7,000 students. Volunteers provided language lessons that improved students' English proficiency and boosted their confidence in interacting with foreigners. This cultural and educational exchange inspired both students and volunteers, fostering enthusiasm and engagement in the learning process.
- Zanzibar The Teaching & Childcare Program conducted 540 teaching sessions at local schools and 108 workshops at "Wake Up Zanzibar," with an average stay of 2.5 weeks.













Construction & Renovation

- Laos We supported five villages, six temples, and five local public schools, contributing to the development and improvement of these essential community spaces.
- Nepal The Construction and Renovation Projects reached major milestones, including the near-completion of a school near the program house, park improvements with an open gym, a public restroom, and housing for a caretaker family. Volunteers quickly repaired landslide damage at a Kathmandu animal shelter, showcasing our crisis response efforts. Additional work included building toilets, renovating parks, and upgrading schools in Pokhara and Kathmandu, with 163 volunteers driving these impactful initiatives.
- Philippines We built eight eco-brick fence blocks for a childcare center, added 13 concrete fence spans at Tigman Elementary, and helped construct a second-grade classroom. Volunteers also created 180 meters of flower boxes at partner schools, significantly enhancing the environment.
- Thailand We renovated seven schools and kindergartens by upgrading playgrounds with safer equipment, resurfacing areas, repairing classrooms and toilets, fixing structural issues, and repainting. Additionally, we built flower planters and vegetable patches for 70 students on the school grounds, enriching their learning environment.











- Cape Verde This year's "Marine Life" theme raised awareness about healthy marine ecosystems and the impact of pollution. Activities included turtle paintings in the town square, beach cleanups, sea creature murals at schools, and art sessions with children in nearby villages, all designed to engage the community in environmental conservation.
- Fiji Renovations of three schools and kindergartens included the construction of a new kindergarten, upgrading playgrounds, repairing classrooms, and repainting facilities. These efforts not only enhance the learning environment but also reflect the community's strong commitment to supporting children's education and well-being.
- Zanzibar -The Zanzibar & Dar Es Salaam Construction Projects renovated or built nine facilities, including six classrooms benefiting over 350 students, two public libraries, one sea turtle rescue center, and two school toilets, making a significant impact on local education and environmental conservation.







- Cambodia Significant progress was made in construction and renovation projects, including the completion of 50% of a 30-meter concrete pathway, renovations to five classrooms with new walls and tiled floors, and tiling the library floor. Additionally, 20 trees were planted to enhance the school environment and promote sustainability.
- Indonesia The construction program in Indonesia focused on building and renovating key community facilities, including schools and restrooms. Notable achievements include renovating 15 classrooms in Ubud with new coats of paint and repaired tables, as well as transforming 13 classrooms in Lovina, where four school gardens were created and a school fence was built. These improvements significantly enhanced the learning environment, boosting student enthusiasm and fostering healthier, more vibrant communities.
- Sri Lanka We undertook the cleaning and renovation of a medical clinic in Central Province, Kandy, which serves approximately 460 pregnant mothers each month. This effort aimed to improve the facility's condition and the quality of care provided to the community, contributing to better maternal health outcomes.







Environmental Impact



Ecology & Reforestation

 Cambodia - We contributed to environmental efforts by planting 40 mangrove seedlings, preparing 1,097 seedlings in mud bags, and organizing 230 bags of mangrove seeds at the nursery, all aimed at supporting the preservation of local ecosystems.





Philippines - We planted an impressive 55,873
mangrove propagules, significantly
contributing to coastal resilience and the
overall health of the ecosystem.

• Kenya - This year, more seedlings have thrived, with each tree species receiving dedicated care. Participants' passion for nature has led to the growth of more trees, expanding the forest. Local women, inspired by shared interests with participants, are now more motivated to plant and care for trees. Through community engagement and awareness efforts, locals are of the importance increasingly aware environmental conservation.





Thailand - We planted more than 2,000 mangroves in a nursery, cleaned up the beach, and removed 200 kg of ocean trash. Additionally, we provided environmental education activities at primary schools and in local villages, promoting sustainable practices within the community.



• Zanzibar - Our involvement has been instrumental in supporting marine and wildlife conservation. Participants work alongside locals to raise awareness, educate communities about sustainability, and participate in conservation activities, such as beach clean-ups. This collaboration strengthens local conservation efforts, helping to preserve Zanzibar's unique natural resources for future generations.



Recycling & Waste Management

 Philippines - We collected 289 kilograms of trash from coastal areas, promoting cleaner, safer environments for the community. Additionally, 26 trash bins made from repurposed drums were installed throughout Aborlan, supporting waste management efforts and encouraging sustainable practices.





Sea Turtle conservation

- Indonesia The Turtle Conservation Project in Nusa Penida focused on protecting endangered Hawksbill and Green Sea turtles, with 1,515 eggs collected and 1,162 hatchlings successfully nurtured. In 2024, 1,779 turtles were released into the ocean, and 33 injured turtles were treated. Weekly beach clean-ups and hatchery care played a vital role in preserving marine life, while the project fostered community and volunteer engagement through shared conservation efforts.
- Cape Verde Fifty-four nests were relocated to the hatchery site, and 3,000 Loggerhead turtle hatchlings were released into the ocean between July and October. Volunteering participants took part in beach cleaning, conducting awareness sessions for children from fishing communities, relocating nests, collecting data, and releasing hatchlings. Through these activities, participants gained valuable insights into conservation efforts and their importance.





• Zanzibar - We, with our participants, built a fully fledged sea turtle rescue and rehabilitation center in the south part of Zanzibar in Makunduchi Village.



Canine Rehabilitation

- Nepal The Canine Rehabilitation program supported animal shelters in Kathmandu, where volunteers helped improve the well-being of rescued animals. This year, 15 participants actively contributed to these rehabilitation efforts.
- South Korea The program supported a shelter that houses 100 rescued dogs awaiting adoption. Our contribution includes caring for the dogs, assisting in their rehabilitation, and helping to rehome them.





Wildlife Conservation

 Kenya - Participants successfully removed 40% of the poisonous weed, sodom apple, at the conservancy and achieved a 100% success rate in preserving the Rothschild giraffe. Additionally, they contributed over 1,000 hours of work at the wildlife conservancy, supporting the protection and well-being of local wildlife.



Experiential



Our Impact in Alignment with Sustainable Development Goals (SDGs)

We are deeply committed to addressing the most pressing global challenges through impactful volunteer programs. By strategically aligning our efforts with the United Nations' Sustainable Development Goals (SDGs), we ensure that our initiatives contribute to a more equitable, sustainable, and prosperous world. The SDGs, which include targets related to poverty, inequality, climate change, and environmental sustainability, guide our work in creating positive change across communities worldwide.

Our programs are designed to directly contribute to one or more of the SDGs, with each initiative focused on achieving tangible, lasting impact in local communities. Through youth development, community outreach, and homeless assistance projects, we help uplift vulnerable populations, while addressing SDG 1: No Poverty and SDG 10: Reduced Inequality. Our food rescue and outreach projects in two countries aim to reduce food insecurity, addressing SDG 2: Zero Hunger and SDG 12: Responsible Consumption and Production.

Our medical and healthcare initiatives span 14 countries, supporting SDG 3: Good Health and Well-Being. These projects, which include health education, elderly care, dental assistance, and special needs programs, ensure improved access to essential healthcare for underserved populations. In line with SDG 4: Quality Education, we supports education and childcare programs in 24 countries, helping to increase educational access and opportunities for children, especially in marginalized areas.

We also places a strong emphasis on gender equality, with women's education and empowerment programs in three countries contributing to SDG 5: Gender Equality. These initiatives equip women and girls with the tools they need to thrive personally and economically.



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Our construction, renovation, and sustainable agriculture projects, carried out in over 20 countries, directly support SDG 9: Industry, Innovation, and Infrastructure, SDG 11: Sustainable Cities and Communities, and SDG 12: Responsible Consumption and Production.

Our community development efforts span 26 countries, where we engage in collaborative projects with local NGOs to promote social development and sustainability, contributing to SDG 17: Partnerships for the Goals. Through our environmental education, cultural immersion, and sustainability initiatives in 24 countries, we foster greater awareness about environmental conservation, supporting SDG 13: Climate Action and SDG 14: Life Below Water.

Furthermore, we engage in eco-agriculture, climate action, and environmental conservation projects in 10 countries, addressing SDG 13: Climate Action and SDG 15: Life on Land. Our marine and turtle conservation projects, which operate in six countries, protect endangered species and marine ecosystems, contributing to SDG 14: Life Below Water. Additionally, through animal care, veterinary, and wildlife conservation efforts in six countries, we promote the protection of biodiversity, supporting SDG 15: Life on Land.

Each volunteer program is designed to create meaningful contributions to both local communities and the global SDGs, helping to build a more sustainable, inclusive, and resilient world for all.

By addressing key issues like poverty, inequality, environmental sustainability, and health, we are proud to be part of a global movement working toward a brighter future for everyone.





Impact On Participants

Our programs, which combine volunteering and cultural immersion, offer transformative opportunities for personal and professional development. These experiences provide our participants with the tools to grow as individuals, develop essential life skills, and gain a deeper understanding of the world.

By stepping out of their comfort zones, they not only enhance their self- awareness but also make a meaningful impact on the communities they serve.

Key Aspects of Personal Development

- Personal Growth and Self-Awareness
- Intercultural Competence and Global

Awareness • Leadership and Teamwork Skills

- Social Responsibility and Community Engagement
- Professional and Academic Advantages
- Emotional and Psychological Benefits
- Environmental and Ethical Awareness
- Lifelong Impact

Our programs are more than just trips—they are journeys of self-discovery, growth, and contribution. By participating, young people are equipped to thrive in an interconnected world and leave a positive legacy wherever they go.





Spending five weeks in Laos, teaching English and working at a daycare, was an experience that profoundly reshaped my perspective on life, community, and the power of education. From the moment I arrived, my Lao hosts enveloped me in warmth and hospitality, going above and beyond to make me feel not just welcomed, but truly a part of their community. Their kindness and accommodation knew no bounds, turning what could have been a challenging transition into a smooth and enriching experience.

Reflecting on these five weeks, the impact of this adventure on my life is indelible. It taught me about resilience, the importance of cultural exchange, and the beauty of simple human kindness. This experience was not just about what I could offer as a teacher and caretaker but also about what I could learn from a culture rich in history, tradition, and warmth. The memories, lessons, and friendships forged in Laos will stay with me forever, a testament to the power of immersive cultural experiences and the enduring bonds of global community.

CHLOE MACKAY

Australia





I chose the educational project in Samrong, because I would like to contribute to the future of the local people. After taking the time to adjust to the volunteer work, I felt more comfortable teaching at this School. This is all thanks to the guidance of the local teachers and our coordinator. It also helped that the students were kind, polite and patient with me.

I really enjoy volunteering because of the appreciation I get from the students. They put in a great effort into learning, with big smiles on their faces. I also see that, from time to time, some students struggle with their studies. But I admire them because they persevere and are dedicated to their studies, even at their age.

There is this quote: "One person can't help everyone, but everyone can help someone." I fully agree with this and hope to encourage more people to start doing this kind of work. Especially with the experience of volunteering at this School, I hope to inspire and persuade others to also volunteer.

MANICH

Netherlands



Every direction was a testimony of Nagano's natural beauty and rich history. We feel like we came here at a very lucky time" of year. We were able to view the sakura blossoms, enjoy the Sake Festival, held at the restaurant for most of the golden week, and have beautiful weather for exploring Naka sendo. Aska, Koshiro, and the entire team have been so wonderful, we feel honored to have been able to spend time with them.

From the moment we arrived, we have felt welcomed & cared for,
Aska, you are an amazing cook, every meal here has been delicious! We
especially loved your wild vegetable tempura and miso soup. You have been so
kind, gentle, and generous (even when we were sick!) and we thank you for
taking such good care of us.

Itsuo, thank you for sharing your passion and knowledge of Aizome! Of all our souviners, what we made together will be our favorite keepsake from Japan.

CHAD MARCA United States

FUTURE ROADMAP

KEY GOALS FOR 2025

- Expand Reach and Impact: Increase the number of schools, communities, and individuals benefiting from programs across education, construction, conservation, and healthcare.
- Launch New Projects: Develop initiatives tailored to local needs, including cultural exchange programs, sustainable practices, and community support projects.
- Enhance Facilities and Support: Improve accommodations, project sites, and logistical arrangements to better support participants and beneficiaries.
- Foster Cultural Exchange: Strengthen interactions between volunteers and local communities to promote mutual understanding and meaningful engagement.
- Diversify Offerings: Introduce new program areas to align with participant interests and maximize societal and environmental contributions.
- Increase Volunteer Participation: Attract more volunteers through improved project quality, international partnerships, and enhanced promotional efforts.
- Sustain Environmental Conservation:
 Continue efforts like mangrove planting, turtle
 conservation, and reforestation to protect
 ecosystems and biodiversity.
- Improve Education Infrastructure: Renovate schools, enhance learning environments, and provide essential resources to boost educational outcomes.





We are thrilled to announce the successful launch of the Wyld Orange Foundation in 2024, marking an important milestone in our journey toward making a meaningful difference across the globe. Our foundation is dedicated to running community-driven projects that focus on three core areas: education, environment, and health/wellness. By investing in these crucial sectors, we aim to foster sustainable growth and positive change in communities around the world.

A Global Mission with Local Impact

At the heart of the Wyld Orange Foundation is a simple yet powerful mission: to support and grow projects that have a lasting impact on the areas that matter most. From education to environmental conservation and wellness initiatives, our projects are designed to address the unique needs of the communities they serve. These initiatives are not just about offering temporary relief; they aim to create opportunities for long-term success and self-sufficiency.

Many of our projects have been running for several years, benefiting countless individuals. Others are fresh, newly funded endeavors initiated in 2024. These new initiatives are designed to leave a profound impact on local communities, directly benefiting over 300 children and young people across several countries.

The launch of the Wyld Orange Foundation is just the beginning. As we move forward, we are committed to expanding our reach, growing our projects, and continuing to invest in initiatives that improve education, health, and the environment for communities around the world. We believe that, together, we can create a better, more sustainable future for all.

Acknowledgements

We thank you, our valued partners, participants, and local collaborators, for your continued support of our programs!