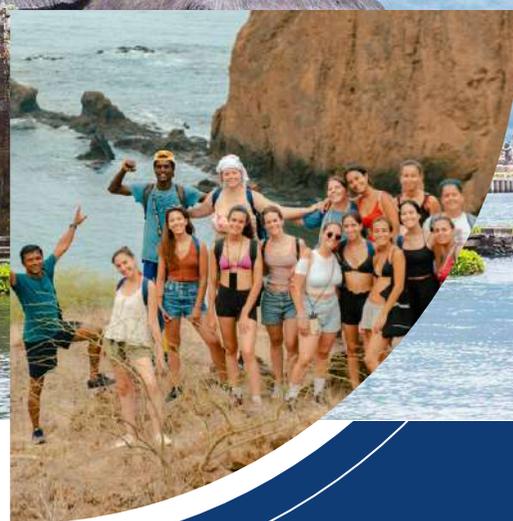


2023

IMPACT REPORT







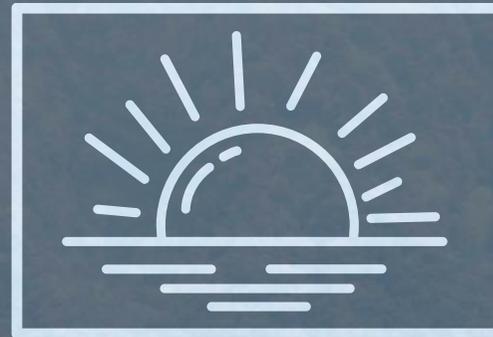
OUR CORE VALUES



**Heart and
Spirit**



**Doing what
we promise**



**Expanding
horizons**



**Supporting
each other**

OUR POLICIES



Child Protection Policy



Animal Welfare Policy

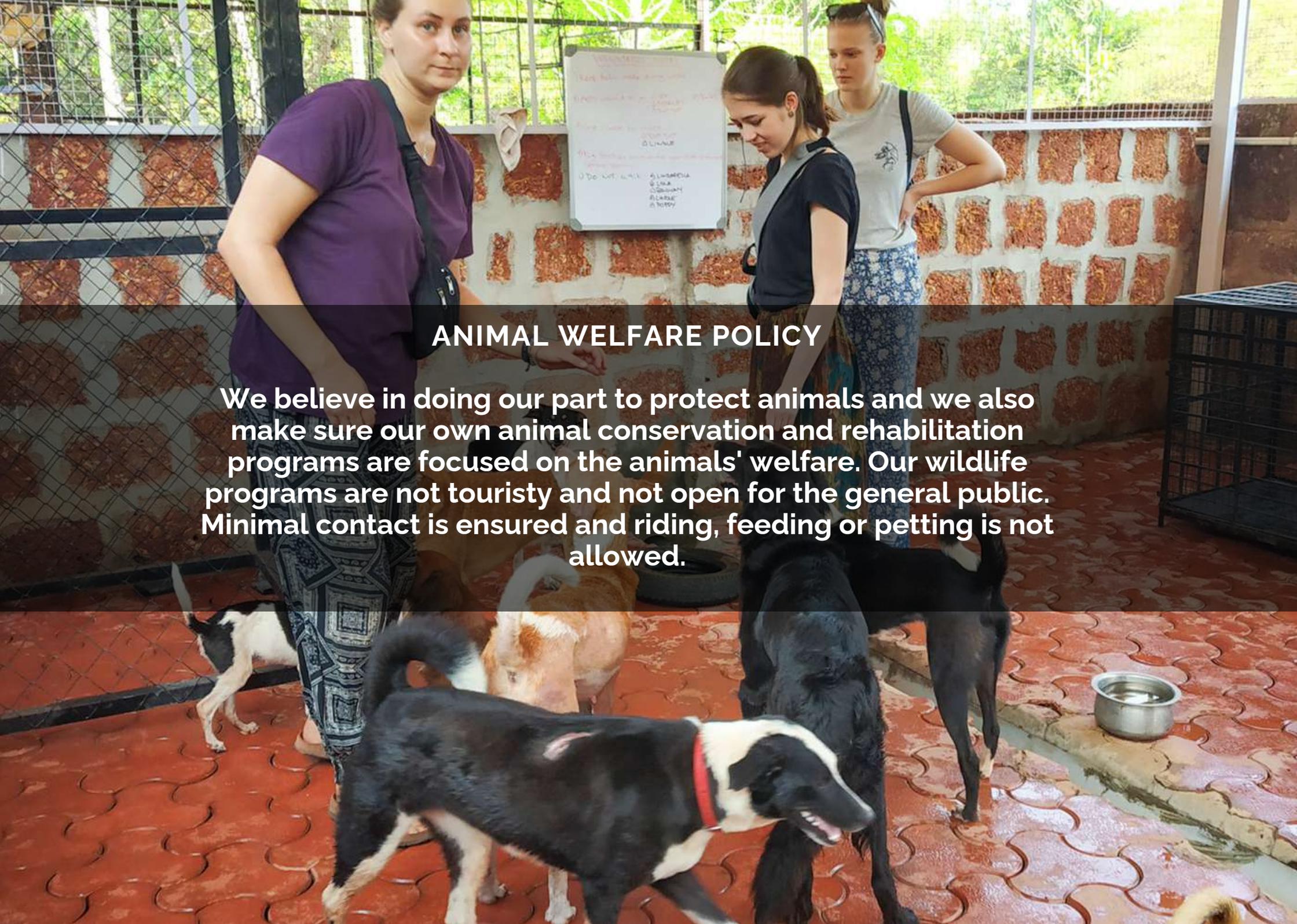


Zero Tolerance Policy for Drugs



CHILD PROTECTION POLICY

The partner is committed to ensuring that children are not exposed to abuse, exploitation, violence or neglect at any of the projects supported by us. All decisions and actions concerning a child will take the best interest of the child as the most important consideration and we are committed to enforcing a policy of non- discrimination at all times.

A photograph of three women in a kennel. The woman on the left is wearing a purple t-shirt and a patterned sarong. The woman in the middle is wearing a dark blue t-shirt and a patterned sarong. The woman on the right is wearing a white t-shirt and a blue patterned sarong. They are standing in front of a whiteboard with some text on it. There are several dogs in the foreground, including a black and white dog and a brown dog. A metal water bowl is on the floor. The floor is made of red interlocking tiles. The background is a brick wall with a chain-link fence on top. The text "ANIMAL WELFARE POLICY" is overlaid on the image in white, bold, uppercase letters.

ANIMAL WELFARE POLICY

We believe in doing our part to protect animals and we also make sure our own animal conservation and rehabilitation programs are focused on the animals' welfare. Our wildlife programs are not touristy and not open for the general public. Minimal contact is ensured and riding, feeding or petting is not allowed.



ZERO TOLERANCE POLICY FOR DRUGS

For the safety of our participants, our staff and the communities we interact with, we have a zero-tolerance policy towards drugs and substance abuse that can lead to inappropriate behaviour.

BRINGING PEOPLE TOGETHER IN 30 DESTINATIONS IN 2023





ECOLOGY & REFORESTATION

- The mangrove project was established in 2015, primarily led by Philippines staff with the help of different batches of participants of this program and the support of the local community, and has now restored approximately 50% of the devastated mangrove forest. This involves the planting of 494, 723 mangrove saplings, and nurturing them until they are strong enough to survive independently- **Philippines.**
- Participants have been able to plant over 500 trees in the nearby forest. Participants have been able to grow over 1000 seedlings at the climate change project. **Kenya-Nakuru**
- 600 Mangrove propagules planted on the site selected and over 30 teenagers from neighboring communities took part in this drive- **Madagascar, Nosy Be.**
- Planted more than 1,000 mangrove saplings. More than 100 KG of rubbish were cleared. - **Thailand**

WASTE MANAGEMENT & RECYCLING

- As of today, this program has recycled almost 2500 pieces of 1.5 Liter of Plastic Bottles equivalent to 2500 sacks of plastic waste in the creation of eco-bricks that can be used for the construction of appropriate structures- With this, they built an eight blocks eco - bricks school fence in a local kindergarten school in Tigman Village, Palawan, - **Philippines**



ANIMAL CARE

Ensuring animal welfare is a human responsibility that includes consideration for all aspects of animal well-being, including proper housing, management, nutrition, disease prevention and treatment, responsible care, humane handling, and, when necessary, humane euthanasia.

RESCUED ANIMAL CARE

- In 2023, we spent over 230 hours working at the placement. As a result, we contributed to 15 dogs getting adopted this year. The shelter is cleaned every day by the staff & assisted by participants. Warm blankets have been provided in the winter for the dogs. The shelter now has a big playground and a swimming pool for the dogs right next to the shelter. - **South Korea**



MARINE CONSERVATION

- At Nusa Penida turtle program saved more than 70% of hatching turtle eggs. More than 70% of the sick Turtles have recovered and were able to survive in the ocean. Have successfully hatched more than 70% of baby turtles above the expected percentage. Turtle Release since January 2023 totals more than 800 turtles & 611 Baby hatchings released since January 2023 turtles-**Indonesia**
- 1200 baby sea turtles were released in 2023. 28 adult disabled sea turtles are being taken care of at the disabled turtle centre in **Sri Lanka**.
- 54 loggerhead turtles were installed with GPS tracking chips. 54 nests were moved to the hatchery site. 3000 Loggerhead turtle hatchlings were released into the ocean between the months of July to October in **Cape Verde, Tarafal**.
- Have contributed to the conservation of thousands of eggs and the release of thousands of baby turtles in **Costa Rica**.



WILDLIFE CONSERVATION

- Removal of 40% of the poisonous weed; Sodom apple at the conservancy. Preservation of the Rothschild giraffe population with a 100% success rate. Participants have clocked in more than 1000 hours at the wildlife conservancy. – **Kenya-Nakuru**
- We have contributed to the feeding and preservation of hundreds of rescued illegal pet birds and animals, as well as injured wild animals, amongst them 200 scarlet macaws, over 100 monkeys, 3 sloths, 3 jaguars and 1 tapir. - **Costa Rica**
- This program has been refined with a focus on building a database of over 11 species housed & 81 Lemurs in Lemuria Land, an ethically oriented sanctuary in **Madagascar, Nosy Be**.



EDUCATIONAL SUPPORT



- 141 kids including 78 girls have been given the chance to attend the Greenway School - in **Cambodia**
- Worked with around 24 schools covering over 2400 students this year in teaching English. This year we also have raised health care awareness in over 600 students in around 8 schools - in **Indonesia**
- 200+ hours to teach English 1 color printer & 380 English documents/ materials for studying have been donated. 250 students' activities and games were arranged 700 students benefit - **Vietnam**.
- Have been active in teaching English at 3 schools with over 1,200 students. Also basic English inputs for over 100 young monks.-**Laos**
- Participants teach English, Math, and Social Science in 1 local school for the full year. Assisted in class for more than 150 students in 2023 - **Fiji**.
- Teaching health and hygiene practices to primary school students. Helping Primary and Secondary school teachers with the preparation of class assignments and materials at one of the Monduli Schools,-**Tanzania, Arusha**.
- Mentorship and Tutoring: Participants actively mentored and tutored younger students, fostering a sense of community and support. The project serves as a bridge for teenagers to work in the tourism sector. - **Zanzibar, Tanzania**.
- We have provided classes for more than 30 kids & 15 teenagers who have attended our classes during vacations that span close to 3 months. Our participants also supported an educational initiative with a primary school education program during vacation time that had 40 students coming in for daily classes during the long summer vacation in **Madagascar, Nosy Be**.
- Assisted in teaching English in 5 local schools for a full year of academics and provided free English vacation camps for 100 children in the community. - **Thailand**

CONSTRUCTION & RENOVATION

- A dedicated team of volunteers joined forces to level the terrain and craft a bamboo badminton court, effectively converting it into a vibrant community hub. Our park, previously a wasteland, underwent a remarkable transformation. with construction & and renovation participants. Along with adding new flooring, we carefully selected and incorporated tables, benches, and cushions into the classroom. - **Katmandu, Nepal.**
- Groups and individual participants who visited us were able to refurbish the Classroom in Moita with a new door, windows, and plaster repairs Others joined our team and the local Maasai women with the construction of a typical structure made of sticks, mud, water, and cow dung. Traditional Maasai structure built by participants for the Moita community women, which will be used as a community kitchen on rainy days. Painted 5 Girls' Dormitories at Moringe Sokoine. Secondary School - **Monduli -Arusha, Tanzania.**
- Throughout the year, we have constructed 4 classrooms where a little over 100 students can be accommodated, 4 toilets, 3 sinks for the students to wash their hands, 1 office and 2 teachers' rooms in the Kindergarten project. We have also renovated 6 government schools. In these six schools, we have painted 18 classrooms painted pictures on the walls to make the atmosphere pleasing and interesting for the students. - **Indonesia**
- We assisted g around 9-10 Temples in building walls. We have also assisted in renovating the meeting room used by 2-3 villages around- **Laos.**
- Three schools were identified which were in dire need of renovation. Renovation work included repainting walls, fixing windows and doors, and repainting and restoring school furniture.- **Cape Verde, Tarafal.**





CONSTRUCTION & RENOVATION

- 1000m² of repaired and cleaned roof. Fence and gaanti corrosive treatment.40m² -Approximately 300m² of walls were cleaned down to the block to repaint. Approximately 300m² of walls painted including 6 classrooms and the front of the high school. 275m of water channels dug and lined to prevent flooding of classrooms. Construction and installation of 4 basketball rings 3 paths made safe 15 staircases or ramps installed 1 beach volleyball field. They benefit approximately 2000 students, 200 administrative workers and 300 teachers, plus 30 senior citizens. - **Costa Rica.**
- Construction work involved building offices, painting, and providing gypsum powder, enhancing the overall infrastructure of the school in Amantu Billah Nursery & Primary School. Construction efforts extended beyond classrooms, involving the building of walls, painting, and the construction of new toilets in Shinning View Academy. Participants also provided benches, improving the seating arrangements for students in The Best Nursery and Primary School - **Tanzania, Zanzibar.**
- Kandy Preschool was renovated in 2023.Dambulla. Rural community preschool development has been completed in **Sri Lanka**
- Our participants have painted & and renovated 3 classrooms that were used by our local partner, Miraka.-**Madagascar, Nosy Be.**
- Renovated 4 classrooms and 2 kindergarten playgrounds in **Fiji.**
- Renovated 10 classrooms and 2 kindergartens. playgrounds - **Thailand**

KINDERGARTEN & DAY CARE

- Provided play and learning activities during school breaks for 150 children in the village. Support teaching in 5 local pre-schools and kindergarten. - **Vietnam**
 - Provided English fun and creative activity for more than 200 students. - **Fiji.**
 - Over 1500 kindergarten pupils who attend 10 different schools throughout the year were taught basic English by participants - **Indonesia.**
 - Participants assisted in teaching 3 Kindergartens schools with 250-300 kids in 2023 and donated 120 books and coloring books. - **Laos**
 - Approximately 20 kids are being supported in local kindergartens in Kandy area with the help of the participants. - **Kandy, Sri Lanka.**
- Currently, there are 213 kids under six years old divided into two centers, these childcare centers offer free service to families in conditions of social vulnerability. There are only twelve workers for these kids, which means they need much help. These centers allow a maximum of 3 volunteers per center for a full-time schedule throughout the year. - **Costa Rica.**
- Assisted teaching basic English in 3 local local pre-schools and kindergartens. - **Thailand**





UNDER RESOURCED COMMUNITIES

- Assist in the care of special children afflicted with mental and physical disabilities. 1345 hours of work have been logged in this program 130 activities and games were arranged .50 kids did benefit. 12 months of school fees are donated to underprivileged kids. 100 toys, coloring books, blockers, teaching materials, instruments, and 1 locker have been donated. -**Vietnam.**
- Assist with food preparation, serving, and clean-up at this dedicated food shop or outreach endeavor that provides low-cost, healthy meals to vulnerable locals in need. We spent 1180 hours working on this program. Our participants helped and served around 79,200 portions. Volunteers also donated 10kg of secondhand clothes, 50 pcs soup bowl, and 45kg of ingredients for this program. 400 people are served every day. - **Vietnam**
- The Soup Kitchen project in Korea is run by a non-profit organization in Korea. This non-profit provides free meals every day to people in need of food or company. Contributed 100 hours working in this program and contributed to serving more than 2,000 meals to our less fortunate neighbors. Often the people who come to eat here come a long way as this is their only meal of the day. -**Seoul, South Korea.**
- Over 55 students in the age group of 5 to 18 attended our vacation camp. They were provided with lunch consisting of Rice, Meat, and vegetables.- **Tarafal, Cape Verde.**
- 150 Maasai women and almost 400 children in nearby village in Moita received Food Donations - **Tanzania, Arusha.**

WOMEN IN COMMUNITIES

- Activities that include; bead making, table mat making, and crocheting among other skills support the Women's livelihood program. Through the help of the participants, the women managed to make more than 50 beads in a day. Participants were generous enough to add on the stock of the crafts-making equipment by 60%. The women are able to make mats and crochet clothes at a 50% faster rate than by themselves.-**Nakuru, Tanzania**
- Various impactful initiatives for women were conducted, including organizing workshops on essential topics such as body hygiene, food hygiene, and menstrual cycle awareness. Participants have addressed menstrual cycle-related topics to eliminate the stigma surrounding menstruation by providing knowledge and support to women in **Nepal, Katmandu**.
- A workshop on soap making was held in Sri Lanka to underprivileged women in **Sri Lanka, Kandy**.
- Have been assisting a local Women's Cooperative with planting and cultivating tree saplings. More than 1500 trees and plants were harvested, then sold by the Cooperative to us and other customers in the area, providing a source of income for the women-**Tanzania, Arusha**





MEDICAL PROGRAMS

- More than 20 patients are treated in a day due to the help of the participants. Patient numbers have increased by 20% due to the presence of participants at the local hospitals as they are enlightened on the importance of frequent checkups. 10% increase of success rates in treatable cases with the help of the participants Introducing new methods of treating patients- **Kenya, Nakuru.**
- Participants shared their medical knowledge with local hospital staff, contributing to the improvement of healthcare practices. - **Zanzibar, Tanzania**
- Donated 10 boxes of gloves and masks, 1 big bag of materials, 6 chairs for therapy, 7 hot & cold purified water machines and contributed more than 1,460 hours toward accessible healthcare initiatives. - **Vietnam**

SPORTS

- 's Sports coaching program is our very own project which is an inclusive and comprehensive program aimed at fostering physical fitness, teamwork, leadership, and personal development among individuals between the ages of 8 to 15 years.- **Cape Verde, Tarafal.**
- We sponsor a basketball team from a deprived area, the local boxing club, and we assist with materials for the district sports field, including the basketball court Sponsor a basketball team from a deprived area, the local boxing club, and we assist with materials for the district sports field, including paint. Created a beach volleyball field in a high school with very limited resources.-**Costa Rica.**
- Provide sports programs after school for 30-40 children. - **Thailand**





SUSTAINABLE DEVELOPMENT GOALS

All program participants contribute to one or more of the United Nations' Sustainable Development Goals (SDGs), which were created as a plan for building a better and more sustainable future for all. They target global issues such as poverty, inequality, climate change, environmental degradation, peace, and justice.



Contributions were made through youth development, community outreach, and homeless assistance projects. in **2 countries.**



Contributed through food rescue and outreach projects in **2 countries.**



Contributed through medical, health education, special needs and elderly care, dental, and sports development projects in **14 countries.**



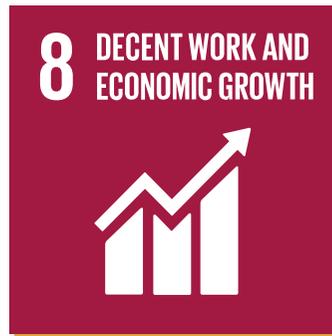
Contributed through teaching, education, and childcare projects in **24 countries.**



SUSTAINABLE DEVELOPMENT GOALS



Contributed through women's education and empowerment projects in **3 countries**.



Contributed through construction, renovation, and sustainable agriculture projects in **6 countries**.



Contributed through community development and NGO support projects in **26 countries**.



Contributed through environmental education, cultural immersion, and sustainability projects in **24 countries**.



Contributed through eco-agriculture, climate action, and environmental conservation projects in **10 countries**.



Contributed through marine and turtle conservation, environmental scuba diving, and coastal conservation projects in **6 countries**.



Contributed through animal care, veterinary, and wildlife conservation projects in **6 countries**.





ROAD MAP FOR 2024

DESIRED PROGRAMS & PLACEMENTS FOR CLIMATE ACTION PROGRAMS BY THE END OF 2024

Alternatives

- Reforestation, mangroves, and coastal protection with nurseries.
- Wildlife conservation & Rewilding.
- Rainwater harvesting
- Sustainable farming & agriculture.
- Wastewater & grey water treatment.
- Traditional medicinal plants nursery & distribution.
- Sustainable marine aquaculture and revenue generation for coastal communities.
- Alternative energy initiatives.
- Key Programs Expansion.15 Programs 1) Ecology & Environment 2) Life On Land 3) Life Underwater

DESIRED PROGRAMS & PLACEMENTS FOR UNDER RESOURCED COMMUNITIES BY THE END OF 2024

Alternatives

- Basic I.T lab.
- Local medical & nursing that is not an internship. Sports & physical education.
- Cuisine program for culinary enthusiasts in Soul kitchens & cafés run by women.
- Homes for the aged.
- Children who are physically or mentally challenged.
- Ethically run animal sanctuaries & NGOs. Self-defense & martial arts.
- Performing arts, culture, handicrafts in cultural immersion & heritage conservation.
- .Provide clean drinking water to communities
- Sanitation
- New ethically run wildlife sanctuaries & animal shelters collaboration.

PARTICIPANTS EXPERIENCE



SUCCESS STORIES

Mr. Luis suffered a stroke that has limited his mobility and possibilities. Every Tuesday he participated in the sports activities made by one of the volunteers. She went to his house to help him attend the activities she found him not keeping well & in bad shape wherein our staff took him to the hospital. After this episode his mobility was even worse and this affected his capacity of going into his backyard, so we created a project to provide access ramps and stairs for all the elderly people who required them. This changed the life of others, like Rodrigo Velez, 81 years old who has diabetes and can't walk without crutches. After this project he contacted us to express his gratitude for how this Construction and Maintenance project had improved his life. Senior citizens have very limited exercise opportunities. Our sports and Zumba classes and ramp installations in the Old Age Home have contributed greatly to their social inclusion and mobility.

Costa Rica.



SUCCESS STORIES

-The Eco-park project takes place near Yeouido, the wall-street of Seoul. The sub stream of Han river is where the eco-park is located and is home to various different species of plants and animals including ducks, cranes, and even otters. By maintaining and strengthening the unique eco-park system in the wetlands, more wetland plants such as willow trees, silver grass, reed plants were planted and successfully survived the routine flooding and draining of the park. We spent around 100 hours at the placement, contributing to removing invasive species, planting hundreds of pots of native trees in the riverbanks and creating whole new biotops for starting an entirely new ecosystem to form and making the park barrier free for everyone to enjoy.- South Korea.



SUCCESS STORIES

Elio is a teenager who dreams of being a good guide so he took an opportunity to assist in the culture week in tandem with our local partner, Miaraka. He takes participants for a country hike & a tour of a community led Ylang- ylang distillery while narrating interesting information on plants & local communities. Francine dreams on being a makeup artist & a hairstylist. She now gets to practices along with other members of Miaraka in traditional make up & braiding of hair for participants during a day in the cultural week program. There are other teenagers who are extremely eager to be part of TL programs such as the mangrove reforestation drives & assist participants with translation during education programs. A traditional heritage dance choreographed by youth for our participants is now a big hit after public performances & draws a sizeable audience both local as well a tourists, not just a bastion of professional troupes. Pedagogy, cultural preservation & immersion at its best.- Madagascar, Nosy Be.





"I cannot even begin to express how grateful I am for this life-changing experience. I have been lucky enough to be a part of the past 2 months. It has exposed me to so many new experiences and allowed me to see how different life can be for anyone in the world. Being with the kids every day has allowed me to grow so much as a person and realize how spoiled we truly are as the children are so happy and content with so little. They have taught me so much more than I could have ever taught them, I will truly miss being surrounded by their laughter and pure joy. The loving nature of Tigman Village has been so comforting and inspiring over the last 8 weeks and allowed me to feel so welcomed and at home which I am extremely thankful for. Words cannot describe how amazing the people have been. Your endless efforts put into making us feel comfortable have not gone unnoticed and I cannot thank you all enough. These memories will forever be with me."

Emma Melton - New Zealand
Philippines Participant



"I am not sure where to begin but coming to Tigman village and spending the last 2 weeks here has been the highlight of my life so far, no doubt about it!

You have been kind, helpful, welcoming, fun, and supportive. We have all become a big family. I cannot thank you enough for providing the most life-changing experience for me. I was so nervous about traveling to the Philippines alone and I never wanted to leave! You are all incredible people and have taught me so much.

Helping to build Lola Lydia's house and getting to know the children while teaching them English has been such a rewarding experience. I will miss you all!

Tigman Village is an absolute paradise, and you have such a happy and strong community. It will always hold a special place in my heart.

So much love and a huge thank you. Until next time."



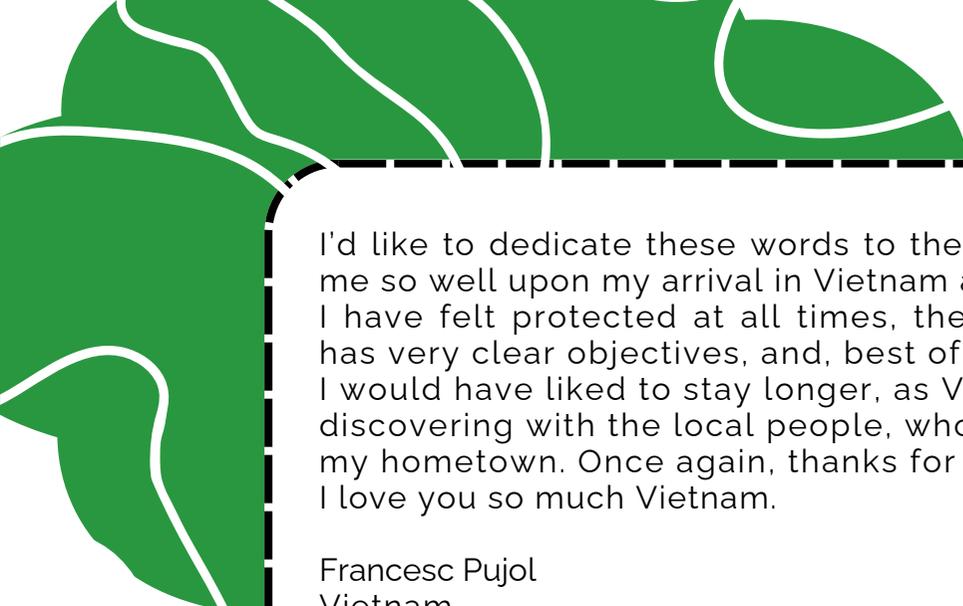
AMY ISHERWOOD
Philippines Participant

"My experience in Laos was very eye-opening and grounding. I felt so at home from the day I arrived and was welcomed with enthusiasm by Micky, Ticky, Onsee, Khon, Dao, and Nali. The program itself was very rewarding and the staff at both the childcare center and ESL school made working there feel super fun and less overwhelming than I expected.

I would absolutely recommend this program to anyone who is thinking about doing it and for more info please have a short read above on my note!"

Matt - Australia
LAOS Participant





I'd like to dedicate these words to the staff of The College and the staff of The Local Team for welcoming me so well upon my arrival in Vietnam and for taking care of me during my two-week stay. I have felt protected at all times, the English teaching program is perfectly designed and structured, it has very clear objectives, and, best of all, the organization of the school is magnificent. I would have liked to stay longer, as Vietnam offers a wonderful cultural richness that is worth discovering with the local people, who are really welcoming, but I am committed to my family and work in my hometown. Once again, thanks for everything. I love you so much Vietnam.

Francesc Pujol
Vietnam



Upon arrival, I was warmly welcomed and greeted by Mr Ya and his family who took me to my accommodation where I was again kindly greeted by a lovely coordinator Sophern and my roommates. Very quickly I was able to make friends and get used to the environment.

The school environment was fun and playful with all the staff being super welcoming and ready to help at any time. I was able to build connections with the students quickly I taught them some Western games while they taught me their local games. Though I had not had much experience before the program with the assistance of staff I was able to get a hang of teaching in creative ways quickly and learned to adjust accordingly for different classes. I feel that green way school will continue to provide essential education opportunities for these children and I hope to visit again someday perhaps bringing more new friends.

Jasmine Taulo





Upon my arrival in Cambodia, I was greeted at the airport and set off on my journey to the Blue House guest house where I was met by the friendly and lovely staff who made me feel very welcome.

Over my time here I have helped with many different tasks, including bricklaying, digging, cement mixing, brick soiling, and painting. We get extremely muddy and wet, which all adds to the fun.

I also got the chance to spend some time with the children at Greenway Primary School playing skip rope singing and dancing.

The project at Greenway School is ongoing and I look forward to coming back in the near future. It's been a pleasure working here with all the other participants, and I would recommend it to anyone thinking of doing it.

Lisa
Cambodia Participant



We had the privilege and amazing opportunity to partner with the Vietnam coordinators on providing care and food to the underprivileged in Ho Chi Minh City. Our experience with the team in Vietnam and the community was very humbling. The Smiley organization work tirelessly to cook and feed the community.

We are so grateful that even when the local Food Outreach centre was not open for the day we were given the opportunity to serve the homeless and even spend time with the disabled children in a local hospital. The local team in Vietnam ensured we were comfortable and taken care of and treated us like family.

KK & Eileen
Vietnam Participant

